

*IN REMEMBRANCE OF
USICD's CO-FOUNDER MARCA BRISTO
1953 - 2019*



**UNITED STATES INTERNATIONAL COUNCIL ON DISABILITIES
ANNUAL REPORT 2019**

Delivered to Membership of USICD at the Annual Meeting in November 8th 2019

11 Hope Road, Suite 111, #254 , Stafford, VA 22554

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ABOUT USICD



WHO WE ARE

Through our vast network of disabled people's organizations and international development colleagues, USICD has the reach to impact critical emerging issues facing the global disability community. USICD serves both as a technical resource and as a relationship builder to people with disabilities for NGO, government, and corporate partners. USICD's 18-member Board of Directors includes the most recognized leaders in the American disability rights movement, providing a wealth of experience and strategic guidance. USICD implements projects that empower people with disabilities around the world through grassroots strategies, as well as national and international policy advocacy. The Americans with Disabilities Act (ADA) has had a global influence, and USICD promotes those values through global engagement and United States foreign affairs. The USICD community is leading the world on global disability rights.

OUR NEW MISSION:

To advance international disability rights and inclusive development and to build bridges among the U.S. and foreign governments, disability and human rights communities, and the private sector through strategic advocacy, convening, and training and education.

OUR NEW VISION:

USICD envisions a world where the rights of persons with disabilities are universally recognized and respected, where persons with disabilities are afforded full and equal participation in their communities, and where persons with disabilities are self-sufficient and live independent and self-determined lives.



Board Member Judith Heumann (Far right), Charlotte McClain-Nhlapo from the World Bank (Center) and Virginia Atkinson (USICD Member - IFES)

Board of Directors, Staff, Consultants & Volunteers



Officers

Dr. Patricia Morrissey <i>President</i>	Candace Cable <i>Vice President</i>	W. Kirt Toombs <i>Acting Secretary</i>	Jerry McCloskey <i>Treasurer</i>
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Directors

Judith Heumann Janet Lord	Candace Cable Kirt Toombs	Shelia Newman Ruthie-Marie Beckwith	Susan Mazrui Susan Parker
Jill Houghton Stephanie Ortoleva	Meg O'Connell David Hutt	Michael Brogioli Bill Abrams	

USICD Staff

Isabel Hodge
Executive Director

USICD Consultant

Dr. Rebecca Posante

Pro bono Counsel

Tim Keeler, Mayor
Brown LLC

USICD Volunteers

Dr. Rebecca Posante <i>Gala</i>	Mary Beth Riffle <i>Gala</i>	Natalie McAlpine <i>Gala & Memberships</i>
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Detailed bios for each of the above officers, directors, government representatives and USICD staff can be found on the [USICD website](#).



Executive Director Isabel Hodge (Far Right) with Disabled Peoples' International North America & the Caribbean (DPI NAC) Members at the Regional Meeting in St. Kitts

MEMBER ORGANIZATIONS

Access Living • American Association on Intellectual and Developmental Disabilities (AAIDD) • American Association of People with Disabilities (AAPD) • American Network of Community Options and Resources - ANCOR • American Samoa Community College • Association of University Centers on Disabilities (AUCD) • Association of Oregon Centers for Independent Living • Bridge Multimedia • Christopher and Dana Reeve Foundation • Cape Organization for Rights of the Disabled (CORD) • CBM International • The Center for People with Disabilities • Center on Disabilities – University of Hawaii at Manoa • Michigan Developmental Disabilities Institute • Disabled Resource Services • DisabilityIN • Disability Rights International • Eastern Oregon Center for Independent Living • Gallaudet University • Global Disability Inclusion • Global Mobility USA • Humanity & Inclusion • Independence First • International Foundation for Electoral Systems (IFES) • K. Lisa Yang and Hock E. Tan Institute on Employment and Disability • Kids Included Together • New Editions Consulting, Inc. • National Council on Independent Living • National Organization on Disability • Not Dead Yet • Resource, Information, Support and Empowerment (RISE) • Post-Polio Health International • Spoon Foundation • TASH • The Arc of the United States • The CIL • Trickle Up • Women Enabled International • VSA – The International Organization on Arts and Disability



PRESIDENT'S MESSAGE



Dear Members and Friends of USICD,

Aloha from Hawai'i! In addition to being the president of USICD, I am also the director of the Center on Disability Studies at the University of Hawai'i, Mānoa. I consider myself to be a lucky person on both counts.

It has been a busy and exciting year for USICD. We have sharpened our focus as a result of developing a new five-year strategic plan. Advocacy has become our number one priority. Through it we have engaged in training and convening of others so the world will become a more inclusive place for those of us with disabilities. Our signature action has been to help develop and promote legislation in Congress to create an office for a disability adviser, with staff and programs in the U.S. State Department to ensure that the U.S.

footprint with regard to disability rights and the provision of technical assistance related to it will be sustained and grow. If you're interested in helping secure more cosponsors for the legislation, HR 3373, contact us.

USICD has also conducted inclusive education training in Mozambique; helped strengthen independent living efforts in Hungary; and presented and partnered on the NATO workshop related to the Protection of People with Disabilities during Armed Conflict that was held at the Raoul Wallenberg Institute in Lund, Sweden.

USICD's CEO, Isabel Hodge, was reelected vice president of Disabled People International, North American and Caribbean sector. Her leadership will allow us to bring expertise from the U.S. to address more affirmative consideration of people with disabilities, in the Caribbean, in planning for and responding to climate change and natural disasters.

Finally, in cooperation with and the support of J.P. Morgan Chase, USICD has researched and offered perspectives on long-term support services, including personal care attendant services, which are emerging as a significant issue around the globe, especially among multinational corporations, which want to hire people with disabilities and ensure they have the support they need to work.

Thank you very much for taking the time to read USICD's annual report. **Buy a gala ticket!** Now more than ever, through our collective efforts at USICD, we need to work to strengthen the voice of people with disabilities throughout the world. We cannot allow inattention, gaps, and voids to drive the U.S. commitment to human rights in a diplomatic sphere or international arena. More than ever we must speak loudly, walk firmly, hold hands, and move forward to ensure that the Convention on the Rights of Persons with Disabilities is implemented in every community on the earth. Each will be better for doing so.

Thank you (Mahalo),

Pat Morrissey

Patricia Morrissey

President

U.S. INTERNATIONAL COUNCIL ON DISABILITIES

A FEW 2019 KEY ACHIEVEMENTS

Our key achievements this year are a direct result of the hard work of our USICD Board, staff, members, interns, and volunteers:

- On January 9th USICD's Executive Director, Isabel Hodge, co-hosted a Hill briefing with IFES titled, "Promoting American Interests through International Disability Rights: Recommendations for the New Congress." Isabel provided an overview of USICD's 2018 [White Papers](#).
- Beginning in January 2019, USICD participated in the U.S. Office of Personnel and Management's Immersive Design Studio: Working toward an inclusive labor market workshops.
- In March Isabel Hodge presented at the 35th Annual Pacific Rim International Conference on Disability on Diversity on USICD's research on Article 32 of the CRPD.
- Attended the Commission on the Status of Women (CSW) on 11 March at the United Nations in New York.
- USICD developed the Disabled Peoples International North America Caribbean (DPI NAC) Governance, Representation and Status survey.
- USICD participated in the World Bank Group Disabilities + You Expo in March.
- USICD spoke about the Future of Work at Source America's national conference in May.
- Attended the Impact Fellowship Summit, the 2019 Veterans Jobs Mission, and the Innovation, Smart Cities and Inclusion G3ict events
- Co-hosted at side-event at the Conference of State Parties to the CRPD at the United Nations in New York
- Participated in the International Labor Organization's Employee Resource Group webinar
- Attended the High-Level Political Forum (HLPF) ILO Centennial Anniversary event at United Nations in New York.
- Partnered with Access Living, DREDF, MIUSA, the University of Hawaii, Gerard Quinn, Iain Levine, and Judy Heumann to form the Consortium for Building Inclusive Societies (CBIS) and submitted proposal for the MacArthur Foundation 100&Change grant.
- Launched the Inclusive Education Advocacy (RI Africa Fund award) in Mozambique project and conducted week-long inclusive education training in August and now providing technical assistance.
- Spoke about USICD's key advocacy priorities at the Disability Policy Seminar in Washington, DC
- Attended the USAID Democracy, Rights and Governance Forum
- Met with Congressional Staffers regarding the Office of International Disability Rights Act (HR 3373)
- Attended and facilitated strategic planning at the Disabled Peoples International N. America and the Caribbean meeting in St. Kitts. Isabel Hodge was re-elected to serve as the Vice President.
- Partnered with Lumos, Raul Wallenberg Institute, the European Disability Forum and Lund University Faculty of Law and spoke about survivor assistance (land mines) at the NATO International Workshop on the *Protection of Persons with Disabilities during Armed Conflict* in October in Lund, Sweden.
- Via the US State Department International Fellows Program, Isabel Hodge worked with USICD International Fellow, Daniel Csango in Hungary in October on his Employment and Independent Living project.



USICD Consultant, Dr. Rebecca Posante (Left) and Isabel Hodge (right) with Inclusive Education Advocacy in Mozambique Training Participant (Center)

TREASURER'S REPORT

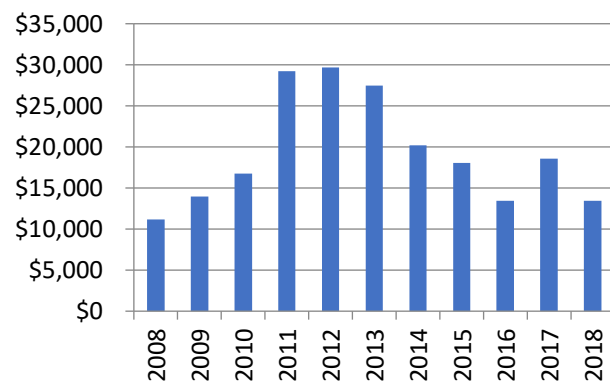
A community of funding and project partners has made USICD's work possible. General operating support and program grants for USICD's education activities have formed a core of USICD's grant funding.

An independent audit of USICD's 2018 financial statements conducted in April 2019 by AAL Certified Public Accountants found that all financial records were accurate and maintained in conformity with standard accounting principles accepted in the United States. A copy of this audit is available upon request.

Finance Committee: Jerry McCloskey, Chair and Treasurer; Susan Parker, David Hutt, Michael Brogioli

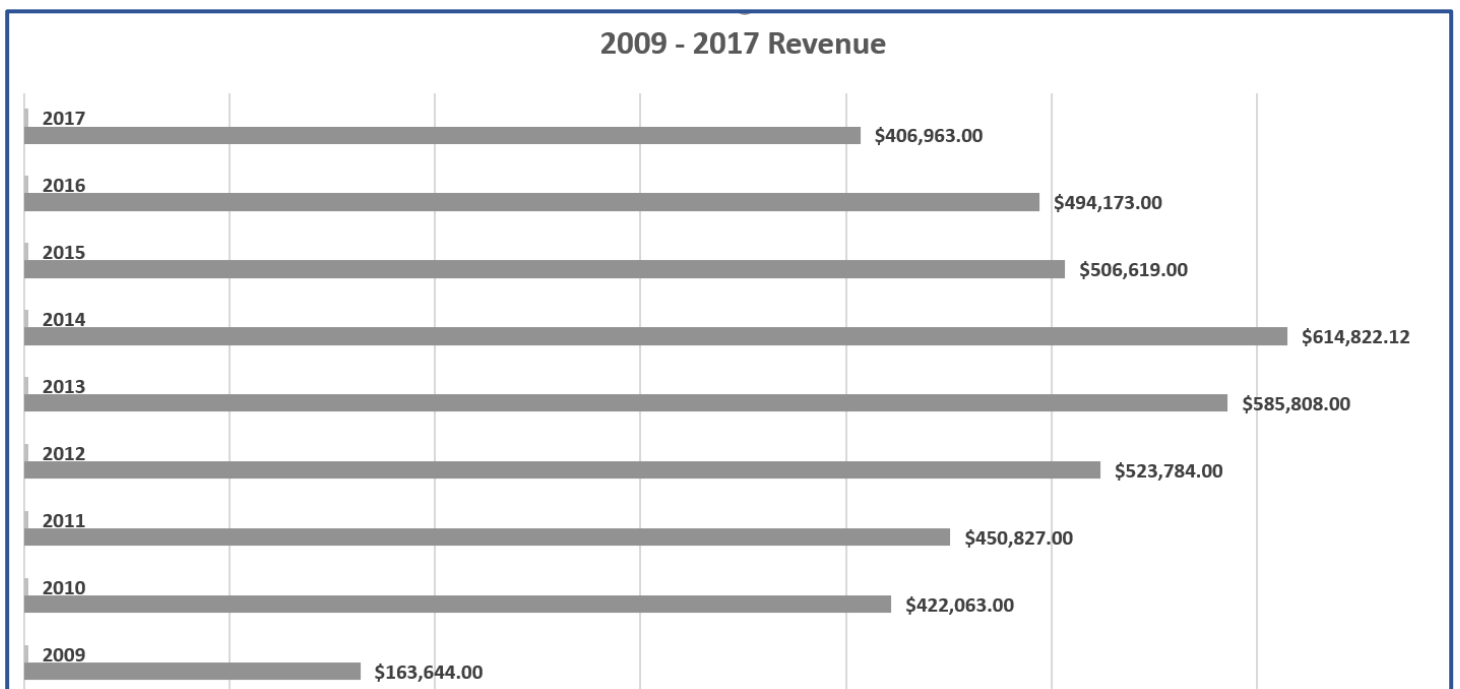
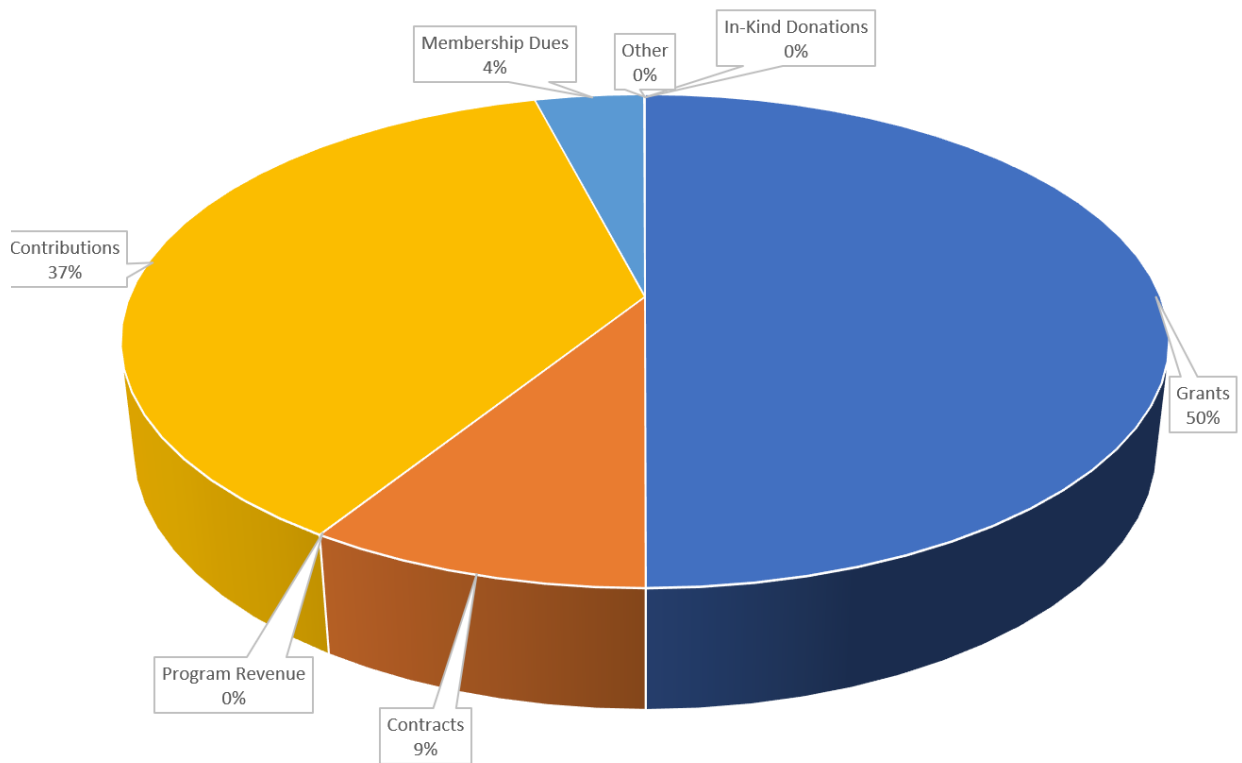
USICD has consistently seen a drop in membership since 2014 in both organizational and individual members. Membership particularly surged during the campaign for U.S. ratification of the CRPD with an increase in individual members. Membership today spans 26 states and the District of Columbia, and includes centers for independent living, academic departments, protection and advocacy organizations, international development actors, and a breadth of others who are all committed to the fundamental rights of persons with disabilities.

Membership Revenue



Executive Director Isabel Hodge & Dr. Rebecca Posante with Training Participants at Eduardo Mondlane University, Maputo, Mozambique

2018 Revenue Sources: \$302, 104.00



Celebrate

THE INTERNATIONAL DAY OF PERSONS WITH DISABILITIES

With Board, Donors, Friends, and Congressional,
Corporate, and other Partners of the
United States International Council on Disabilities (USICD)

3 December, 2019

6:00pm until 8:30pm

AT&T FORUM
601 NEW JERSEY AVE, NW
WASHINGTON, DC 20001

2019 HONOREES



Representative Jim Langevin

Cocktail Reception Heavy Hors d'Oeuvres

Special Presentation of the Dole-Harkin Award to
Representative Jim Langevin of Rhode Island and
posthumously to USICD co-founder Marca Bristo

Special honor for International Advocacy presented to
Sir Philip Craven of the United Kingdom



Marca Bristo

Special Thanks to Our Sponsors!

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Google
New Editions Consulting, Inc.
Paralyzed Veterans of America
Uber
Eastern Oregon Center for
Independent Living
Senator Bob Dole



**Sir Philip Craven
United Kingdom**

To Purchase Tickets, Visit:
<http://uscd.org/news/events/>



U.S. International
Council on Disabilities

Please call (800) 928-4261 if assistance is required. Venue is wheelchair accessible and our event provides ASL and CART transcription.

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