WHO WE ARE:

Through our vast network of disabled people’s organizations and international development colleagues, USICD has the reach to impact critical emerging issues facing the global disability community. USICD serves both as a technical resource and as a relationship builder to people with disabilities for NGO, government, and corporate partners. USICD’s 18-member Board of Directors includes the most recognized leaders in the American disability rights movement, providing a wealth of experience and strategic guidance. USICD implements projects that empower people with disabilities around the world through grassroots strategies, as well as national and international policy advocacy. The Americans with Disabilities Act (ADA) has had a global influence, and USICD promotes those values through global engagement and United States foreign affairs. The USICD community is leading the world on global disability rights.

OUR MISSION:

To advance international disable rights and inclusive development and to build bridges among the U.S. and foreign governments, disability and human rights communities, and the private sector through strategic advocacy, convening, and training and education.

OUR VISION:

USICD envisions a world where the rights of persons with disabilities are universally recognized and respected, where persons with disabilities are afforded full and equal participation in their communities, and where persons with disabilities are self-sufficient and live independent and self-determined lives.
**Officers**

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<tr>
<th>Position</th>
<th>Name</th>
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<tbody>
<tr>
<td>President</td>
<td>Dr. Patricia Morrissey</td>
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<td>Vice President</td>
<td>Candace Cable</td>
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<tr>
<td>Secretary</td>
<td>W. Kirt Toombs</td>
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<td>Treasurer</td>
<td>Jerry McCloskey</td>
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**Directors**

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<td>Judith Heumann</td>
<td>Directors</td>
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<td>Candace Cable</td>
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<tr>
<td>Abigail Akande</td>
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<td>Susan Parker</td>
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<td>Janet Lord</td>
<td>Directors</td>
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<td>Kirt Toombs</td>
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<td>Dylan Rafaty</td>
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<td>John Wodatch</td>
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<td>Carolyn Osolinik</td>
<td>Directors</td>
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<td>Meg O’Connell</td>
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<td>Michael Brogioli</td>
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<td>Eric Rosenthal</td>
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<td>Stephanie Ortoleva</td>
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<td>James McCormick</td>
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<td>Bill Abrams</td>
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Visit our board member bios at: [https://usicd.org/about-us/usicd-board-of-directors/](https://usicd.org/about-us/usicd-board-of-directors/)

**USICD Staff**

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<tr>
<th>Position</th>
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<tbody>
<tr>
<td>Executive Director</td>
<td>Alison deFranco</td>
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<tr>
<td>USICD Consultant</td>
<td>Isabel Hodge</td>
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<td></td>
<td>Janet Lord</td>
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<td>Pro bono Counsel</td>
<td>Tim Keeler, Mayor Brown LLC</td>
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<td></td>
<td>Miran Vila</td>
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<td>Katten Muchin Rosenman LLP</td>
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**USICD Volunteers**

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<th>Name</th>
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<tr>
<td>Dr. Rebecca Posante</td>
<td>Gala</td>
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<tr>
<td>Mary Beth Riffle</td>
<td>Gala</td>
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Detailed bios for each of the above officers, directors, government representatives and USICD staff can be found on the [USICD website](https://usicd.org).
Dear Members and Friends of USICD,

USICD is a little jewel that has been shining for 30 years. That has been amazing. With a sense of vision, unwavering supporters, and powerful partnerships it has worked tirelessly to highlight, strengthen, and educate others about the rights and hopes of people with disabilities around the world.

In this report you will read about our activities over the last year, about seeds we have planted and successes in which we have shared.

USICD values being connected to its many partners. It is proud of its commitment to meaningful communication. It recognizes that needed change comes about and is sustained through collaboration. It knows that if we care enough each of us will find the way to help others, even in distant lands.

I have gained so much and feel so fortunate to have worked with USICD’s Board and its Executive Director, Isabel Hodge. They know how to organize, inspire, persuade, and act in ways that matter.

I hope you will sustain your membership, urge others to join USICD, and engage with its priorities next year. We all have the same amount of time. Let’s all carve out time next year to extend the reach of USICD, to expand its membership, and to fortify the ability of individuals with disabilities to participate fully in community life wherever they live.

Aloha,

Pat Morrissey
Patricia Morrissey
President 2014-2022
U.S. INTERNATIONAL COUNCIL ON DISABILITIES
Our key achievements this year are a direct result of the hard work of our USICD Board, staff, members, interns, and volunteers:

- Met with USICD organizational members upon request.
- Partnered with Disability Rights International on the advocacy for the S.4982 International Children with Disabilities Protection Act of 2022 and engaged with national and grassroots organizations. Achieved over 100 endorsements and bipartisan sponsorship.
- Co-chaired the Consortium of Citizens with Disabilities (CCD) International Ad Hoc Working Group with USICD member, the World Institute on Disability (WID).
- Provided legislative updates at the monthly National Council on Independent Living (NCIL) International Subcommittee meetings.
- Participated in bi-weekly calls with the US State Department’s Ukraine meetings.
- Held the Why Music is So Powerful for People with Disabilities Webinar.
- Upon request, participated in UN, Department of State and USAID Consultations.
- At the U.N., participated in the Civil Society Forum and co-sponsored the Disability Inclusive Peacebuilding side-event at the Conference of State Parties (COSP) in partnership with the US Institute of Peace, World Bank Group, Human Rights Watch, and the Harvard Law School Project on Disability, UN Peacekeeping.
- Office of International Disability Rights Act – met with Hill staff, national, and international organizations to discuss the US State Department’s response.
- Afghanistan
  - Traveled to the United Nations UN Headquarters in Geneva to meet with UN agencies.
  - Moderated a panel on Afghans with Disabilities at the Canadian Mission.
  - Engaged with the US Department of Homeland Security on accommodating the needs of Afghans with disabilities participating in Operation Allies Welcome.
  - Met with the Eastern Oregon Center for Independent Living and other area organizations supporting Afghan refugees with disabilities.
  - Presented on Afghans with Disabilities at the Pacific Rim conference and the National Council on Disabilities conference.
- Attended the Launch of the Special Rapporteur’s Thematic Report on Enhancing the Protection of Persons with Disabilities During Military Operations in Armed Conflict.
- Presented at the Pacific Rim conference on Stakeholders’ Understanding of Article 32 and Inclusive International Cooperation.
- Attended the High level European Regional Disability Summit on international cooperation.
- Appointed to the Disabled Peoples International (DPI) Human Rights Committee and attended the pre-meeting in S. Korea for the 2023 World Assembly meeting. And, attended the DPI North America and the Caribbean (DPI NAC) quarterly meetings and regional biennial meeting as the Vice President of DPI NAC.
- Participated in the U.S. International Initiative for Disability Leadership (IIDL) conference.
- Participated in International Disability Alliance (IDA) and International Disability and Development Consortium (IDDC) advocacy group meetings.
A community of funding and project partners has made USICD’s work possible. General operating support and program grants for USICD’s education activities have formed a core of USICD’s grant funding.

An independent audit of USICD’s 2021 financial statements conducted by AAL Certified Public Accountants found that all financial records were accurate and maintained in conformity with standard accounting principles accepted in the United States. A copy of this audit is available upon request.

Finance Committee: Jerry McCloskey, Chair and Treasurer; Susan Parker, James McCormick, Michael Brogioli

USICD has consistently seen a drop in membership since 2014 in both organizational and individual members. Membership particularly surged during the campaign for U.S. ratification of the CRPD with an increase in individual members. Membership today spans 26 states and the District of Columbia, and includes centers for independent living, academic departments, protection and advocacy organizations, international development actors, and a breadth of others who are all committed to the fundamental rights of persons with disabilities.

\[\text{Membership Revenue}\]

$0 $5,000 $10,000 $15,000 $20,000 $25,000 $30,000 $35,000


Thank You to Our Sponsors!!

Dr. Patricia Morrissey
Mr. William Abrams
Carolyn Osolinik
Anonymous Donor

JPMorgan Chase & Co.
2021 Revenue Sources: $166,955

- Contributions: 70%
- Membership Dues: 7%
- Fees/honorariums: 2%
- Grants: 18%
- Program Revenue: 3%
- Other: 0%

2009 – 2021 Revenue
Celebrate
THE INTERNATIONAL DAY OF PERSONS WITH DISABILITIES

With Board, Donors, Friends, and Congressional, Corporate, and other Partners of the United States International Council on Disabilities (USICD)

2022 HONOREES

7 December, 2022
6:00pm until 8:30pm
AT&T FORUM
601 NEW JERSEY AVE. NW, 5th FLOOR
WASHINGTON, DC 20001

Cocktail Reception
Heavy Hors d’Oeuvres
Special Presentation of the Dole-Harkin Award to Mr. John L. Wodatch
&
Special honor for International Advocacy presented to Mr. Sadiq Mohibi of Afghanistan/Canada

Special Thanks to Our Sponsors Thus Far:
Rehabilitation International
JPMorgan Chase & Co.
Google
New Editions Consulting, Inc.
Mr. William Abrams

For Sponsorship information, please contact USICD Executive Director, Isabel Hodge:
thodge@USICD.org

YOUR COMPANY LISTED HERE!

Purchase Gala Tickets at: https://tinyurl.com/mwfk6z

Tickets available for $125/person
VIP Guests must RSVP for admittance.

Please call (540) 429-0864 if assistance is required with registering.
Venue is wheelchair accessible and event will offer ASL and CART transcription.
Cocktail Attire