# Strategic Plan 2019 - 2023



The United States International Council on Disabilities (USICD) is a federation of US-based non-governmental organizations, federal agencies and individuals committed to advocacy and action on behalf of the global disability rights agenda.

### **New Vision**

USICD envisions a world where the rights of persons with disabilities are universally recognized and respected, where persons with disabilities are afforded full and equal participation in their communities, and where persons with disabilities are self-sufficient and live independent and self-determined lives.

#### **New Mission**

To advance international disability rights and inclusive development and to build bridges among the U.S. and foreign governments, disability and human rights communities, and the private sector through strategic advocacy, convening, and training and education.

#### Our 2019-2023 Priorities Are:

## Advocacy

Goal 1: Drive USAID policy on disability inclusion.

Goal 2: Influence the U.S. Department of State and U.S. Agency for International Development.

Goal 3: Build capacity to maintain a strong presence on Capitol Hill.

# Convening

Goal 1: Host a signature event (conference or summit) bringing together a broad assembly of major entities who can have a influence on disability rights issues.

Goal 2: Reach out in the U.S. and include in its efforts those organizations engaged in international work, disability, non-disability, academic, and faith-based work.

Goal 3: Reach out to the international disability community and enlist their aid and involvement in numerous areas of common interest and effort.

### Representation

Goal 1: Identify opportunities where USICD might want to be a representative or where there is a need for coordinated representation.

Goal 2: Identify and develop plans to interact with those disability rights organizations with whom USICD may want to work.

### **Training & Education**

Goal 1: Expand USICD resources for its members and other disability rights organizations to include online training in the areas of disability rights, inclusion and advocacy.

Goal 2: Update the Global Disability Rights Library (GDRL) content.

Goal 3: Revitalize the internship program