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June 19, 2014

The Honorable Harry Reid
Majority Leader
United States Senate
Washington, DC 20510

The Honorable Mitch McConnell
Minority Leader
United States Senate
Washington, DC 20510

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Dear Leaders:

Business Roundtable, an association of chief executive officers of leading U.S. companies with \$7.4 trillion in annual revenues and more than 16 million employees, supports the United Nations Convention on the Rights of Persons with Disabilities ("Convention") and urges the United States Senate to offer its advice and consent to ratification of the treaty, subject to the Reservations, Understandings and Declarations (RUDs) submitted by the Administration.

Modeled after the Americans with Disabilities Act and other U.S. disability rights laws, the Convention on Rights of Persons with Disabilities seeks "to promote, protect and ensure the full and equal enjoyment of all human rights and fundamental freedoms by all persons with disabilities."

Ratification of the treaty will send a signal that the United States is committed to its role as the world leader in promoting and ensuring individuals with disabilities have equal opportunity in the workplace and in society overall. This commitment means we stand behind the principles of the Convention and will work with nations to advance its goals. As a result, the Convention will help individuals worldwide and create opportunities for American businesses to play a leadership role in exporting their knowledge and expertise as countries develop disability laws and standards.

Business Roundtable supports ratification of the Convention and urges the United States Senate to act without delay. Thank you for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read 'John Engler', written over a printed name.

John Engler

JE/mg

C: United States Senate