

MARK G. PARKER
PRESIDENT
CHIEF EXECUTIVE OFFICER

December 3, 2013

The Honorable Robert Menendez
Chairman, Senate Foreign Affairs Committee
United States Senate
528 Senate Hart Office Building
Washington, D.C. 20510

Dear Chairman Menendez:

NIKE, Inc. is in full support of the ratification of the Convention on the Rights of Disabled People and hopes that the Senate will ratify the treaty as soon as possible.

Human potential resides in all of us and requires commitment, determination and innovation to be fully realized. As the collective global consciousness continues to grow in the world of business, sport, politics and economics, it is imperative that the global playing field continue to grow as well.

We encourage the international community to institute the same high standards for the protection of the rights of the disabled that were adopted here in the United States.

Kind Regards,

A handwritten signature in black ink that reads "Mark G. Parker". The signature is written in a cursive, flowing style.

Mark G. Parker