



UNITED STATES COUNCIL FOR INTERNATIONAL BUSINESS

**Peter M. Robinson**  
President & CEO

June 5, 2014

The Honorable Harry Reid  
Majority Leader  
United States Senate  
Washington, DC 20510

The Honorable Mitch McConnell  
Republican Leader  
United States Senate  
Washington, DC 20510

The Honorable Robert Menendez  
Chairman, Committee on Foreign Relations  
Hart Senate Office Building, SH-528  
Washington, DC 20510

The Honorable Bob Corker  
Ranking Member, Committee on Foreign Relations  
Dirksen Senate Office Building, SD-425  
Washington, DC 20510

Dear Senators:

I am writing on behalf of USCIB to express our support for ratification by the United States of the United Nations Convention on the Rights of Persons with Disabilities (CRPD), which would help underscore the U.S. business community's commitment to promoting equal employment opportunities globally.

USCIB promotes open markets, competitiveness and innovation, sustainable development and corporate responsibility, supported by international engagement and regulatory coherence. Its members include U.S.-based global companies and professional services firms from every sector of our economy, with operations in every region of the world. With a unique global network encompassing the International Chamber of Commerce, the International Organization of Employers and the Business and Industry Advisory Committee to the OECD, USCIB provides business views to policy makers and regulatory authorities worldwide, and works to facilitate international trade and investment.

U.S. business has long recognized that policies promoting diversity and non-discrimination in the workplace are important for protecting human rights as well as for purely business reasons. Workplace diversity conveys important economic advantages on both companies and the societies in which they do business, including broader talent pools, improved productivity, increased job creation and opening new markets. U.S. ratification of the CRPD will underscore our commitment to providing equal employment opportunities everywhere we do business, and will enable the United States Government and the U.S. business community to maintain their leadership roles in this important area.

We urge you to move expeditiously to ratify this important treaty.

Sincerely,

Peter M. Robinson

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Global Business Leadership as the U.S. Affiliate of:  
International Chamber of Commerce (ICC)  
International Organization of Employers (IOE)  
Business and Industry Advisory Committee (BIAC) to the OECD  
ATA Carnet System